Foreign Labor Certification Data Center Online Wage Library

www.flcdatacenter.com



Wage Library

Quick Search Search Wizard

Case Disclosure Data Archive

H1B Data H2A Data H2B Data Perm Data

Also available: File Archive

Skill Level Explanation

SVP Explanation

FLC Wage Data updated July 1, 2017

Job Zones updated August 26, 2016 See change history

Technical Support & Help FAQ page.

FLC Wage Results New Quick Search New Search Wizard

You selected the All Industries database for 7/2017 - 6/2018.

Your search returned the following: Print Format

Area Code: 35614

Area Title: New York-Jersey City-White Plains, NY-NJ Metropolitan Division

OES/SOC Code: 15-1132

OES/SOC Title: Software Developers, Applications

GeoLevel:

Level 1 Wage: \$34.38 hour - \$71,510 year
Level 2 Wage: \$44.60 hour - \$92,768 year
Level 3 Wage: \$54.82 hour - \$114,026 year
Level 4 Wage: \$65.04 hour - \$135,283 year
Mean Wage (H-2B): \$54.82 hour - \$114,026 year

This wage applies to the following O*Net occupations:

15-1132.00 Software Developers, Applications

Develop, create, and modify general computer applications software or specialized utility programs. Analyze user needs and develop software solutions. Design software or customize software for client use with the aim of optimizing operational efficiency. May analyze and design databases within an application area, working individually or coordinating database development as part of a team. May supervise computer programmers.

O*Net™ JobZone: 4

Education & Training Code: No Level Set

For information on determining the proper occupation and wage level see the new Prevailing Wage Guidance on the Skill Level page.

The prevailing wage must be at, or above the federal or state or local minimum wage, whichever is higher. The federal minimum wage is \$7.25/hr effective July 24, 2009.

The Foreign Labor Certification Data Center is developed and maintained by the State of Utah under contract with the US Department of Labor, Office of Foreign Labor Certification.

Labor Condition Application for Nonimmigrant Workers ETA Form 9035 & 9035E U.S. Department of Labor



Electronic Filing of Labor Condition Applications For The H-1B Nonimmigrant Visa Program

This Department of Labor, Employment and Training Administration (ETA), electronic filing system enables an employer to file a Labor Condition Application (LCA) and obtain certification of the LCA. This Form must be submitted by the employer or by someone authorized to act on behalf of the employer.

A) I understand and agree that, upon my receipt of ETA's certification of the LCA by electronic response to my submission, I must take the following actions at the specified times and circumstances:

- print and sign a hardcopy of the electronically filed and certified LCA;
- maintain a signed hardcopy of this LCA in my public access files;
- submit a signed hardcopy of the LCA to the United States Citizenship and Immigration Services (USCIS) in support of the I-129, on the date of submission of the I-129;

 provide a signed hardcopy of this LCA to each H-1B nonimmigrant who is employed pursuant to the LCA.
≝ Yes □ No
B) I understand and agree that, by filing the LCA electronically, I attest that all of the statements in the LCA are true and accurate and that I am undertaking all the obligations that are set out in the LCA (Form ETA 9035E) and the accompanying instructions (Form ETA 9035CP).
¥ Yes □ No
C) I hereby choose one of the following options, with regard to the accompanying instructions:
☐ I choose to have the Form ETA 9035CP electronically attached to the certified LCA, and to be bound by the LCA obligations as explained in this form
I choose not to have the Form ETA 9035CP electronically attached to the certified LCA, but I have read the instructions and I understand that I am bound by the LCA obligations as explained in this form

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Labor Condition Application for Nonimmigrant Workers ETA Form 9035 & 9035E



U.S. Department of Labor

Please read and review the filing instructions carefully before completing the ETA Form 9035 or 9035E. A copy of the instructions can be found at http://www.foreignlaborcert.doleta.gov/. In accordance with Federal Regulations at 20 CFR 655.730(b), incomplete or obviously inaccurate Labor Condition Applications (LCAs) will not be certified by the Department of Labor. If the employer has received permission from the Administrator of the Office of Foreign Labor Certification to submit this form non-electronically, ALL required fields/items containing an asterisk (*) must be completed as well as any fields/items where a response is conditional as

ndicated by the section (§) symbol.					
A. Employment-Based Nonimmigrant Vi	sa Information				
1. Indicate the type of visa classification s	supported by this applica	tion (Write classification syn	nbol): * H-1B		
3. Temporary Need Information					
1. Job Title * SOFTWARE APPLICATIO	N DEVELOPER				
2. SOC (ONET/OES) code *	3. SOC (ONET/OES)	occupation title *			
15-1132	SOFTWARE DEVELOR	PERS, APPLICATIONS			
4. Is this a full-time position? *		Period of Intended			
⊻ Yes □ No	5. Begin Date * 09/13	/2010	End Date * 09/12/2021 (mm/dd/yyyy)		
7. Worker positions needed/basis for the			THIII GG/JJJJJ		
1 Total Worker Positions B	eing Requested for Cer	tification *			
Basis for the visa classification suppor (indicate the total workers in each applicab		al workers identified above)			
1 a. New employment *		0 d. New	concurrent employment *		
b. Continuation of previous without change with the s		* 0 e. Char	nge in employer *		
0 c. Change in previously ap		0 f. Amer	ded petition *		
C. Employer Information					
Legal business name * AROHA TECH	HNOLOGIES INC				
2. Trade name/Doing Business As (DBA)	, if applicable N/A				
3. Address 1 * 7950 DUBLIN BLVD					
4. Address 2 STE. 315- F					
5. City * DUBLIN		6. State *CA	7. Postal code * 94568		
8. Country * UNITED STATES OF AMERICA		9. Province N/A			
10. Telephone number * 5622935898		11. Extension N/A			
12. Federal Employer Identification Number (FEIN from IRS) * 13. NAICS code (must be at least 4-digits) * 541511					
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Labor Condition Application for Nonimmigrant Workers ETA Form 9035 & 9035E



U.S. Department of Labor

D. Employer Point of Contact Information

Important Note: The information contained in this Section must be that of an employee of the employer who is authorized to act on behalf of the employer in labor certification matters. The information in this Section must be different from the agent or attorney information listed in Section E, unless the attorney is an employee of the employer.

Contact's last (family) name * POTU	2. First (given) r VIJAYA LAKSHN		3. Middle name(s) * N/A
4. Contact's job title * PRESIDENT			I
5. Address 1 * 7950 DUBLIN BLVD			
6. Address 2 STE. 315- F			
7. City * DUBLIN		8. State * CA	9. Postal code * 94568
10. Country *		11. Province	
UNITED STATES OF AMERICA		N/A	
12. Telephone number *	13. Extension	14. E-Mail address	
5622935898	N/A	PUNEETH@AROHA	TECHNOLOGIES.COM

E. Attorney or Agent Information (If applicable)

Is the employer represented by an attorne If "Yes", complete the remainder of Section	☑ Yes	□ No				
2. Attorney or Agent's last (family) name §	3. First (given) na	ame §		4. Middle	name(s) §	
LAMBOLEY	HAROLD			JOSEPH		
5. Address 1 § ONE EVERGREEN AVENU	E, SUITE 20					
6. Address 2 _{N/A}						
7. City § HAMDEN		8. State	e §	9. Po 06518	stal code § 8	
10. Country § UNITED STATES OF AMERICA		11. Pro N/A	ovince			
12. Telephone number § 1	3. Extension	14. E-N	Mail address			
2032878042	3	HAROL	D@LAMBOL	EYLAWFIR	RM.COM	
15. Law firm/Business name §			16. Law fir	m/Business	FEIN §	
LAMBOLEY LAW FIRM, LLC			061420488			
17. State Bar number (only if attorney) §			18. State of highest court where attorney is in good standing (only if attorney) §			
405590		CT				
19. Name of the highest court where attorned	ey is in good standing	only if atto	orney) §			
SUPERIOR COURT						

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Labor Condition Application for Nonimmigrant Workers ETA Form 9035 & 9035E



U.S. Department of Labor

F. Rate of Pay				
Wage Rate (Required)		2. Per: (Choose only	one) *	
From: \$ _	* 8000Q.00 *			
To: \$	N/A	☐ Hour ☐ We	eek Bi-Weekly	☐ Month 🗹 Yea
10. ψ_	144			
G. Employment and Prevailing	y Wage Information			
Important Note: It is important for The place of employment address to identify up to three (3) physical the electronic system will accept Department of Labor to submit the attachment must be submitted in a. Place of Employment 1	ss listed below <u>must be a physic</u> il locations and corresponding p up to 3 physical locations and p nis form non-electronically and t	cal location and cannot be prevailing wages covering prevailing wage information	a P.O. Box. The emploeach location where won. If the employer has	oyer may use this section ork will be performed and received approval from t
1. Address 1 *				
280 BROADW/				
Z. Address Z N/A				
3. City * NEW YORK			4. County * NEW YORK	
5. State/District/Territory *			6. Postal code *	
NY			10007	
Prevailin	g Wage Information (corres	ponding to the place of en	nployment location liste	d above)
7. Agency which issued prevai N/A	ling wage §	7a. Prevailir N/A	g wage tracking num	nber (if applicable) §
8. Wage level *		IV □ N/A		
9. Prevailing wage *				
\$	1510.00 10. Per: (Ch	oose only one) * □ Hour □ Week	☐ Bi-Weekly ☐	Month 🗹 Year
11. Prevailing wage source (Ch				
	OES CBA	DBA D		Other
11a. Year source published *	11b. If "OES", and SWA/N specify source §	NPC did not issue preva	alling wage OR "Othe	er" in question 11,
2017	OFLC ONLINE DATA CENTE	ER .		
H. Employer Labor Condition	Statements			_
Important Note: In order for yo	ur application to be processed	you MUST road Section L	of the Labor Condition	Application Conoral
Instructions Form ETA 9035CP und				
summarized below:	into at least the least provisiting	ware or the ampleyor's or	tual wasa which aver is	higher and nov for nor
	ints at least the local prevailing or conimmigrants benefits on the sa			s nigner, and pay for nor
(2) Working Conditions: Pr workers similarly employe	rovide working conditions for no	nimmigrants which will no	t adversely affect the w	orking conditions of
(3) Strike, Lockout, or Wor	k Stoppage: There is no strike,	lockout, or work stoppage	e in the named occupat	ion at the place of
employment. (4) Notice: Notice to union of	or to workers has been or will be	e provided in the named or	ccupation at the place of	of employment A copy of
	to each nonimmigrant worker e			
I have read and agree to Labor of the Labor Condition Application	Condition Statements 1, 2, 3, a n – General Instructions – Form	nd 4 above and as fully ex n ETA 9035CP. *	plained in Section H	☑ Yes □ No
		DOD WAT 0		
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Labor Condition Application for Nonimmigrant Workers ETA Form 9035 & 9035E



U.S. Department of Labor

I. Additional Employer Labor Condition Statements - H-1B Employers ONLY

Important Note: In order for your H-1B application to be processed, you MUST read Section I – Subsection 1 of the Labor Condition Application – General Instructions Form ETA 9035CP under the heading "Additional Employer Labor Condition Statements" and answer the questions below.

a. Subsection 1					
1. Is the employer H-1B dependent? §	☐ Yes	≝ No			
2. Is the employer a willful violator? §	☐ Yes	≝ No			
3. If "Yes" is marked in questions I.1 and/or I.2, you must ar employer will use this application ONLY to support H-1B penonimmigrants? §	B	□ No	≰ N/A		
If you marked "Yes" to questions I.1 and/or I.2 and "Not Condition Application – General Instructions Form ET. Statements" and indicate your agreement to all three (A 9035CP under the he	eading "Additional I	Employer Labor		
b. Subsection 2	, ,				
 A. Displacement: Non-displacement of the U.S. work B. Secondary Displacement: Non-displacement of U.S. work C. Recruitment and Hiring: Recruitment of U.S. work than the H-1B nonimmigrant(s). 	J.S. workers in another kers and hiring of U.S. v	employer's workforce workers applicant(s) v	who are equally o	r better qu	alified
I have read and agree to Additional Employer Labor Colexplained in Section I – Subsections 1 and 2 of the Labo 9035CP. §				Yes 🗆	l No
Public Disclosure Information Important Note: You must select from the options listed in t	this Section.				
Public disclosure information will be kept at: *			principal place	of busine	ess
. Declaration of Employer					
By signing this form, I, on behalf of the employer, attest that a that I have read sections H and I of the Labor Condition App the Labor Condition Statements as set forth in the Labor Condition Statements as set forth in the Labor Condition Statement of Conditions (20 CFR part 655, Subparts records available to officials of the Department of Labor upon Making fraudulent representations on this Form can lead to of law.	nlication – General Instru Indition Application – Gen Is H and I). I agree to ma In request during any inv	uctions Form ETA 903 neral Instructions For ake this application, s estigation under the I	35CP, and that I a m ETA 9035CP a upporting docum Immigration and I	agree to co and with the entation, a Nationality	omply with e nd other Act.
Last (family) name of hiring or designated official *	2. First (given) nam	e of hiring or desig	nated official *	3. Middl	e initial *
POTU	VIJAYA			L	
4. Hiring or designated official title *					
PRESIDENT					
5. Signature *		6. Date s	signed *		
		1			

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U.S. Department of Labor

L.	LCA	Pre	parer
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Important Note:	Complete this section if the	e preparer of this l	_CA is a person	other than the one	identified in either	Section D (6	employer poin
of contact) or E (a	attorney or agent) of this ap	plication.					

Case Hullingi	Case	Sialus
I-200-18073-229276 Case number		IN PROCESS Status
1 200 40072 220270		IN DDOCECC
Department of Labor, Office of Foreign Labor Certificati	on Deter	mination Date (date signed)
This certification is valid from	to	·
M. U.S. Government Agency Use (ONLY) By virtue of the signature below, the Department of Lab	or hereby acknowledges the foll	lowing:
5. E-Mail address § N/A		
N/A		
4. Firm/Business name §		1.47.
Last (family) name § N/A	2. First (given) name § N/A	N/A
1 Lost (family) name s	2 First (given) name s	3. Middle initial §

N. Signature Notification and Complaints

The signatures and dates signed on this form will not be filled out when electronically submitting to the Department of Labor for processing, but **MUST** be complete when submitting non-electronically. If the application is submitted electronically, any resulting certification **MUST** be signed *immediately upon receipt* from the Department of Labor before it can be submitted to USCIS for further processing.

Complaints alleging misrepresentation of material facts in the LCA and/or failure to comply with the terms of the LCA may be filed using the WH-4 Form with any office of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor. A listing of the Wage and Hour Division offices can be obtained at http://www.dol.gov/esa. Complaints alleging failure to offer employment to an equally or better qualified U.S. worker, or an employer's misrepresentation regarding such offer(s) of employment, may be filed with the U.S. Department of Justice, Office of the Special Counsel for Immigration-Related Unfair Employment Practices, 950 Pennsylvania Avenue, NW, Washington, DC, 20530. Please note that complaints should be filed with the Office of Special Counsel at the Department of Justice only if the violation is by an employer who is H-1B dependent or a willful violator as defined in 20 CFR 655.710(b) and 655.734(a)(1)(ii).

O. OMB Paperwork Reduction Act (1205-0310)

These reporting instructions have been approved under the Paperwork Reduction Act of 1995. Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Obligations to reply are mandatory (Immigration and Nationality Act, Section 212(n) and (t) and 214(c). Public reporting burden for this collection of information, which is to assist with program management and to meet Congressional and statutory requirements is estimated to average 1 hour per response, including the time to review instructions, search existing data sources, gather and maintain the data needed, and complete and review the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Room C-4312, 200 Constitution Ave. NW, Washington, DC 20210. (Paperwork Reduction Project OMB 1205-0310.) **Do NOT send the completed application to this address.**

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