3/7/2018 FLCDataCenter.com

Foreign Labor Certification Data Center Online Wage Library

www.flcdatacenter.com



Wage Library

Quick Search Search Wizard

Case Disclosure Data Archive

H1B Data H2A Data H2B Data Perm Data

Also available: File Archive

Skill Level Explanation

SVP Explanation

FLC Wage Data updated July 1, 2017

Job Zones updated August 26, 2016 See change history

Technical Support & Help FAQ page.

FLC Wage Results New Quick Search New Search Wizard

You selected the All Industries database for 7/2017 - 6/2018.

Your search returned the following: Print Format

Area Code: 45220

Area Title: Tallahassee, FL MSA

OES/SOC Code: 15-1132

OES/SOC Title: Software Developers, Applications

GeoLevel:

 Level 1 Wage:
 \$23.93 hour - \$49,774 year

 Level 2 Wage:
 \$31.78 hour - \$66,102 year

 Level 3 Wage:
 \$39.63 hour - \$82,430 year

 Level 4 Wage:
 \$47.48 hour - \$98,758 year

 Mean Wage (H-2B):
 \$39.63 hour - \$82,430 year

This wage applies to the following O*Net occupations:

15-1132.00 Software Developers, Applications

Develop, create, and modify general computer applications software or specialized utility programs. Analyze user needs and develop software solutions. Design software or customize software for client use with the aim of optimizing operational efficiency. May analyze and design databases within an application area, working individually or coordinating database development as part of a team. May supervise computer programmers.

O*Net™ JobZone: 4

Education & Training Code: No Level Set

For information on determining the proper occupation and wage level see the new Prevailing Wage Guidance on the Skill Level page.

The prevailing wage must be at, or above the federal or state or local minimum wage, whichever is higher. The federal minimum wage is \$7.25/hr effective July 24, 2009.

The Foreign Labor Certification Data Center is developed and maintained by the State of Utah under contract with the US Department of Labor, Office of Foreign Labor Certification.

Labor Condition Application for Nonimmigrant Workers ETA Form 9035 & 9035E **U.S. Department of Labor**



Electronic Filing of Labor Condition Applications For The H-1B Nonimmigrant Visa Program

This Department of Labor, Employment and Training Administration (ETA), electronic filing system enables an employer to file a Labor Condition Application (LCA) and obtain certification of the LCA. This Form must be submitted by the employer or by someone authorized to act on behalf of the employer.

A) I understand and agree that, upon my receipt of ETA's certification of the LCA by electronic response to my submission, I must take the following actions at the specified times and circumstances:

- print and sign a hardcopy of the electronically filed and certified LCA;
- maintain a signed hardcopy of this LCA in my public access files;
- submit a signed hardcopy of the LCA to the United States Citizenship and Immigration Services (USCIS) in support of the I-129, on the date of submission of the I-129;

•	provide a signed hardcopy of this LCA to each H-1B nonimmigrant who is employed pursuant to the LCA.
4	Yes □ No
	understand and agree that, by filing the LCA electronically, I attest that all of the statements in the LCA are true and accurate and that I undertaking all the obligations that are set out in the LCA (Form ETA 9035E) and the accompanying instructions (Form ETA 9035CP).
	Yes □ No
C)	I hereby choose one of the following options, with regard to the accompanying instructions:
	I choose to have the Form ETA 9035CP electronically attached to the certified LCA, and to be bound by the LCA obligations as plained in this form
	I choose not to have the Form ETA 9035CP electronically attached to the certified LCA, but I have read the instructions and I understand t I am bound by the LCA obligations as explained in this form

ETA Form 9035/9035E Attestation FOR DEPARTMENT OF LABOR USE ONLY Page 1 of 1 09/05/2021 I-200-18066-971359 IN PROCESS 09/06/2018 Case Number: Case Status: Period of Employment:

Labor Condition Application for Nonimmigrant Workers ETA Form 9035 & 9035E



U.S. Department of Labor

Please read and review the filing instructions carefully before completing the ETA Form 9035 or 9035E. A copy of the instructions can be found at http://www.foreignlaborcert.doleta.gov/. In accordance with Federal Regulations at 20 CFR 655.730(b), incomplete or obviously inaccurate Labor Condition Applications (LCAs) will not be certified by the Department of Labor. If the employer has received permission from the Administrator of the Office of Foreign Labor Certification to submit this form non-electronically, ALL required fields/items containing an asterisk (*) must be completed as well as any fields/items where a response is conditional as indicated by the section (§) symbol.

Indicate the type of visa classification	supported by this app	lication (Write classifica	tion symbol): *	H-1B
Temporary Need Information				
1. Job Title * DEVOPS ENGINEER				
2. SOC (ONET/OES) code *	3. SOC (ONET/OE	S) occupation title *		
5-1132	SOFTWARE DEVEL	LOPERS, APPLICATI	ONS	
4. Is this a full-time position? *		Period of Inte	ended Employmen	t
⊻ Yes □ No	5. Begin Date * 09 (mm/dd/yyyy)	9/06/2018	6. End Date * (mm/dd/yyyy)	09/05/2021
7. Worker positions needed/basis for the		pported by this applica		
1 Total Worker Positions B	Being Requested for	Certification *		
Basis for the visa classification support (indicate the total workers in each applicable)			above)	
a. New employment * 0 d. New concurrent employment *				
b. Continuation of previous without change with the		ent * 0	e. Change in emplo	yer *
c. Change in previously ap	proved employment *	0 1	. Amended petition	*
Employer Information				
Legal business name * AROHA TEC	HNOLOGIES INC			
2. Trade name/Doing Business As (DBA), if applicable N/A			
3. Address 1 * 7950 DUBLIN BLVD				
4. Address 2				
4. Address 2 STE. 315- F				
5. City * DUBLIN		6. State *CA	7. Postal	code * 94568
8. Country * UNITED STATES OF AMERICA		9. Province N/A	<u>'</u>	
10. Telephone number * 5622935898		44 Eutomoion	N/A	
12. Federal Employer Identification Num 271705803	ber (FEIN from IRS) *	13. NAICS code 541511	e (must be at least 4-d	ligits) *

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Labor Condition Application for Nonimmigrant Workers ETA Form 9035 & 9035E



U.S. Department of Labor

D. Employer Point of Contact Information

Important Note: The information contained in this Section must be that of an employee of the employer who is authorized to act on behalf of the employer in labor certification matters. The information in this Section must be different from the agent or attorney information listed in Section E, unless the attorney is an employee of the employer.

Contact's last (family) name * POTU	2. First (given) r VIJAYA LAKSHN		3. Middle name(s) * N/A
4. Contact's job title * PRESIDENT			I
5. Address 1 * 7950 DUBLIN BLVD			
6. Address 2 STE. 315- F			
7. City * DUBLIN		8. State * CA	9. Postal code * 94568
10. Country *		11. Province	
UNITED STATES OF AMERICA		N/A	
12. Telephone number *	13. Extension	14. E-Mail address	
5622935898	N/A	PUNEETH@AROHA	TECHNOLOGIES.COM

E. Attorney or Agent Information (If applicable)

Is the employer represented by an attorney or agent in the filing of this application? * If "Yes", complete the remainder of Section E below.					☑ Yes	□ No	
2. Attorney or Agent's last (family) name §	3. First (given) r	name §		4. Middle	name(s) §		
LAMBOLEY	HAROLD			JOSEPH			
5. Address 1 § ONE EVERGREEN AVENU							
6. Address 2 _{N/A}							
7. City § HAMDEN			e §	9. Po 06518	stal code § 8		
10. Country § UNITED STATES OF AMERICA			11. Province N/A				
12. Telephone number §	13. Extension	14. E-Mail address					
2032878042	3	HAROLD@LAMBOLEYLAWFIRM.COM					
15. Law firm/Business name §		16. Law firm/Business FEIN §					
LAMBOLEY LAW FIRM, LLC			061420488				
17. State Bar number (only if attorney) §		18. State of highest court where attorney is in good standing (only if attorney) §					
405590							
19. Name of the highest court where attorned	ey is in good standing	(only if atto	rney) §				
SUPERIOR COURT							

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Labor Condition Application for Nonimmigrant Workers ETA Form 9035 & 9035E



U.S. Department of Labor

F. Rate of Pay			
1. Wage Rate (Required)	2. Per: (Choose only one)	*	
From: \$ *			
To: \$ N/A	☐ Hour ☐ Week	☐ Bi-Weekly	☐ Month Year
To: \$ N <u>/A</u>			
G. Employment and Prevailing Wage Information			
Important Note: It is important for the employer to define the place of employment address listed below must be a physito identify up to three (3) physical locations and corresponding the electronic system will accept up to 3 physical locations and Department of Labor to submit this form non-electronically and attachment must be submitted in order to complete this section. a. Place of Employment 1 1. Address 1 * 4052 BALD CYPRESS WAY	cal location and cannot be a P. prevailing wages covering each prevailing wage information. If the work is expected to be perf	O. Box. The employ location where work the employer has re	ver may use this section k will be performed and eceived approval from the
2. Address 2 N/A			
3. City *	1 .	1 County *	
TALLAHASSEE		 County * GADSDEN 	
5. State/District/Territory *		6. Postal code *	
FL		32351	
Prevailing Wage Information (corre-	sponding to the place of emplo	yment location listed	above)
7. Agency which issued prevailing wage § N/A	7a. Prevailing w	age tracking numb	per (if applicable) §
8. Wage level *	1		
	I IV □ N/A		
9. Prevailing wage * 66102.00 10. Per: (Ch	noose only one) * □ Hour □ Week □	I Bi-Weekly □	Month Year
11. Prevailing wage source (Choose only one) *			
⊻ OES □ CBA	□ DBA □ SC	CA 🗆 Ot	her
	NPC did not issue prevailin	g wage OR "Other	" in question 11,
specify source §	·		•
2017 OFLC ONLINE DATA CENTI	≣R		
H. Employer Labor Condition Statements			
Important Note: In order for your application to be processed,	you MUST read Section H of	the Labor Condition	Application – General
Instructions Form ETA 9035CP under the heading "Employer Lab	•		• •
summarized below: (1) Wages: Pay nonimmigrants at least the local prevailing	wage or the employer's actual	wage whichever is	higher, and nay for non-
productive time. Offer nonimmigrants benefits on the sa	ame basis as offered to U.S. we	orkers.	
(2) Working Conditions: Provide working conditions for no workers similarly employed.	onimmigrants which will not adv	ersely affect the wo	rking conditions of
(3) Strike, Lockout, or Work Stoppage: There is no strike	, lockout, or work stoppage in	the named occupation	on at the place of
employment.	a provided in the named easur	ation at the place of	omployment A copy of
(4) Notice: Notice to union or to workers has been or will be this form will be provided to each nonimmigrant worker			етрюутент. А сору ог
1. I have read and agree to Labor Condition Statements 1, 2, 3, a	and 4 above and as fully explai	ned in Section H	☑ Yes □ No
of the Labor Condition Application – General Instructions – For	n ETA 9035CP. *		✓ Yes □ No
ETA Form 9035/9035E FOR DEPARTMENT OF L.	ABOR USE ONLY		Page 3 of 5

Labor Condition Application for Nonimmigrant Workers ETA Form 9035 & 9035E



U.S. Department of Labor

I. Additional Employer Labor Condition Statements - H-1B Employers ONLY

Important Note: In order for your H-1B application to be processed, you MUST read Section I – Subsection 1 of the Labor Condition Application – General Instructions Form ETA 9035CP under the heading "Additional Employer Labor Condition Statements" and answer the questions below.

	bsection	

1. Is the employer H-1B dependent? §			☐ Yes	⊈ No		
2. Is the employer a willful violator? §			☐ Yes	⊈ No		
3. If "Yes" is marked in questions I.1 and/or I.2, you must ar employer will use this application ONLY to support H-1B pe nonimmigrants? §			☐ Yes	□ No	≰ N/A	
If you marked "Yes" to questions I.1 and/or I.2 and "No Condition Application – General Instructions Form ET. Statements" and indicate your agreement to all three (A 9035CP under the he	eading "Additional Employe			bor	
b. Subsection 2	•					
 A. Displacement: Non-displacement of the U.S. work B. Secondary Displacement: Non-displacement of U.S. work C. Recruitment and Hiring: Recruitment of U.S. work than the H-1B nonimmigrant(s). 	J.S. workers in another	employer's workforce; and	equally or	better qua	alified	
4. <u>I have read and agree</u> to Additional Employer Labor Condition Statements A, B, and C above and as fully explained in Section I – Subsections 1 and 2 of the Labor Condition Application – General Instructions Form ETA 9035CP. §						
Public Disclosure Information						
Important Note: You must select from the options listed in t	this Section					
mportant Note. Tou must select from the options listed in t	inis occion.					
Public disclosure information will be kept at: *	✓ Employer's principal place of business☐ Place of employment					
. Declaration of Employer						
By signing this form, I, on behalf of the employer, attest that I have read sections H and I of the Labor Condition App the Labor Condition Statements as set forth in the Labor Condition Statements as set forth in the Labor Condition Statement of Labor regulations (20 CFR part 655, Subparts records available to officials of the Department of Labor upon Making fraudulent representations on this Form can lead to of law.	olication – General Instru ndition Application – Ger S H and I). I agree to ma In request during any inv Civil or criminal action un	actions Form ETA 9035CP, a neral Instructions Form ETA s ake this application, supportin estigation under the Immigra der 18 U.S.C. 1001, 18 U.S.	nd that I ag 9035CP an ng documer tion and Na C. 1546, or	ree to cold with the ntation, ar ationality A	mply with nd other Act.	
1. Last (family) name of hiring or designated official *	2. First (given) nam	e of hiring or designated	official *	3. Middle	initial *	
POTU	VIJAYA			L		
4. Hiring or designated official title *	ı					
PRESIDENT						
5. Signature *		6. Date signed	*			
		l				

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U.S. Department of Labor

L. LCA Preparer

Important Note:	: Complete this section if the preparer of this LCA is a person other than the one identified in either Section	n D (employer poin
of contact) or E (a	(attorney or agent) of this application.	

1. Last (family) name §	2. First (given) name §	3. Middle initial §
N/A	N/A	N/A
4. Firm/Business name §		
N/A		
5. E-Mail address § N/A		
M. U.S. Government Agency Use (ONLY)		
By virtue of the signature below, the Department of La	abor hereby acknowledges the following	g:
By virtue of the signature below, the Department of La This certification is valid from	, ,	g:
	to	g: tion Date (date signed)
This certification is valid from	to	

N. Signature Notification and Complaints

The signatures and dates signed on this form will not be filled out when electronically submitting to the Department of Labor for processing, but **MUST** be complete when submitting non-electronically. If the application is submitted electronically, any resulting certification **MUST** be signed *immediately upon receipt* from the Department of Labor before it can be submitted to USCIS for further processing.

Complaints alleging misrepresentation of material facts in the LCA and/or failure to comply with the terms of the LCA may be filed using the WH-4 Form with any office of the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor. A listing of the Wage and Hour Division offices can be obtained at http://www.dol.gov/esa. Complaints alleging failure to offer employment to an equally or better qualified U.S. worker, or an employer's misrepresentation regarding such offer(s) of employment, may be filed with the U.S. Department of Justice, Office of the Special Counsel for Immigration-Related Unfair Employment Practices, 950 Pennsylvania Avenue, NW, Washington, DC, 20530. Please note that complaints should be filed with the Office of Special Counsel at the Department of Justice only if the violation is by an employer who is H-1B dependent or a willful violator as defined in 20 CFR 655.710(b) and 655.734(a)(1)(ii).

O. OMB Paperwork Reduction Act (1205-0310)

These reporting instructions have been approved under the Paperwork Reduction Act of 1995. Persons are not required to respond to this collection of information unless it displays a currently valid OMB control number. Obligations to reply are mandatory (Immigration and Nationality Act, Section 212(n) and (t) and 214(c). Public reporting burden for this collection of information, which is to assist with program management and to meet Congressional and statutory requirements is estimated to average 1 hour per response, including the time to review instructions, search existing data sources, gather and maintain the data needed, and complete and review the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Room C-4312, 200 Constitution Ave. NW, Washington, DC 20210. (Paperwork Reduction Project OMB 1205-0310.) **Do NOT send the completed application to this address.**

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